



DELHI POLICE HOUSING CORPORATION LIMITED

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DETAILED ADVERTISEMENT

ENGAGEMENT OF JUNIOR ENGINEERS ON CONTRACT BASIS

Advt. No. DP/9888/DPHCL/2026

1. INTRODUCTION

Delhi Police Housing Corporation Limited (DPHCL) invites applications from eligible Indian citizens for engagement of Junior Engineers (JEs) on purely contractual basis. The engagement shall be initially for a period of eleven (11) months, extendable subject to satisfactory performance and organisational requirement.

2. VACANCY DETAILS

| S. No. | Name of Post | Vacancies | Discipline |
|---------------|-------------------------------------|------------------|---------------------------------|
| 1 | JE – Quality | 02 | Civil / Electrical / Mechanical |
| 2 | JE – Planning | 02 | Civil / Electrical / Mechanical |
| 3 | JE – Billing & Contract /Estimation | 02 | Civil / Electrical / Mechanical |
| 4 | JE – QS&C/ Tendering | 01 | Civil / Electrical / Mechanical |
| 5 | JE – Civil (Execution at Site) | 06 | Civil |
| 6 | JE – Electrical (Execution at Site) | 01 | Electrical |
| | Total | 14 | |

Note: The number of vacancies is indicative and may vary at the time of actual engagement. The Corporation reserves the right to increase/decrease/cancel the vacancies without assigning any reason.

3. POST-WISE ELIGIBILITY & JOB PROFILE

3.1. JE – Quality — 02 Vacancies

Educational Qualification: BE/B.Tech/Diploma in Civil / Electrical / Mechanical Engineering from an AICTE or recognised institution. B.E./B.Tech in the relevant discipline will be preferred.

Experience: Minimum 5 years (for BE/B.Tech/Diploma holders) of post-qualification experience in Quality Assurance / Quality Control of repair, maintenance, or construction works, preferably in any Government Unit, PSUs, or large infrastructure projects.

Preferable Field-Specific Expertise:

- Knowledge of QA/QC procedures, ITPs (Inspection Test Plans), Method Statements.
- Familiarity with relevant IS codes, BIS standards, ISO 9001 quality management systems.
- Experience in material testing (cement, concrete, steel, electrical equipment) and NDT methods.
- Proficiency in raising NCRs and preparing quality audit reports.

- Hands-on experience with quality measuring instruments, calibration records, and snag-list closure.

3.2. JE – Planning — 02 Vacancies

Educational Qualification: BE/B.Tech/Diploma in Civil / Electrical / Mechanical Engineering from an AICTE or recognised institution. B.E./B.Tech / Graduate preferred.

Experience: Minimum 5 years (for BE/B.Tech/Diploma holders) in planning, scheduling, and monitoring of O&M / repair / construction projects in power, infrastructure, or industrial sectors.

Preferable Field-Specific Expertise:

- Preparation of WBS, baseline schedules, look-ahead programmes (3-week / monthly), and S-curves.
- Proficiency in Primavera P6 / MS Project for scheduling and progress tracking.
- Resource planning, manpower histograms and material requirement planning (MRP).
- Earned Value Management (EVM), delay analysis, and critical path monitoring.
- Preparation of MIS reports, daily/weekly/monthly progress reports and dashboards.
- Coordination with execution, procurement, contracts, and quality teams.
- Advanced skills in MS Excel (advanced formulas, pivot tables) and PowerPoint reporting.
- Certification in Primavera P6 / MS Project will be an added advantage.

3.3. JE –Billing & Contract/ Estimation — 02 Vacancies

Educational Qualification: BE/B.Tech/Diploma in Civil / Electrical / Mechanical Engineering from an AICTE or recognised institution. B.E./B.Tech preferred.

Experience: Minimum 5 years (for BE/B.Tech/Diploma holders) in billing, quantity surveying, and contract administration for maintenance / construction works in PSUs, utilities, or EPC firms. Knowledge of contract law / quantity surveying will be advantageous.

Preferable Field-Specific Expertise:

- Preparation, checking, and certification of RA Bills, Final Bills, and Deviation Statements as per contract conditions.
- Quantity take-off from drawings, joint measurement (MB recording) and reconciliation of materials.
- Working knowledge of DSR / CPWD SOR / DAR / SOR of state PWD and rate analysis for non-SOR items.
- Understanding of CPWD GCC, SCC contract conditions.
- Handling of EOT claims, price escalation, LD, secured advance, and retention money calculations.
- Knowledge of GST, TDS, labour cess, royalty, ESI/EPF deductions in contractor bills.
- Proficiency in MS Excel, AutoCAD (basic for measurement), and ERP/SAP modules (PS/MM/FI) for billing.

3.4. JE – QS&C/Tendering — 01 Vacancy

Educational Qualification: BE/B.Tech/Diploma in Civil / Electrical / Mechanical Engineering from an AICTE or recognised institution. B.E./B.Tech preferred.

Experience: Minimum 5 years (for BE/B.Tech/Diploma holders) in tendering, estimation, and procurement for repair / O&M / construction works, preferably in a Government / PSU / Utility environment. Familiarity with public procurement procedures (GFR, CVC guidelines) will be an added advantage.

Preferable Field-Specific Expertise:

- Preparation of NIT, BOQ, technical specifications, scope of work, and tender documents (Two-bid / Single-bid / Item-rate / Lumpsum / EPC).
- Cost estimation and rate analysis based on CPWD DSR, state PWD SOR, market rates, and historical data.
- Hands-on experience with CPP Portal (eprocure.gov.in) and GeM Portal.

- Knowledge of GFR 2017, CVC guidelines, Manual for Procurement of Works, and MSE preferences.
- Pre-bid query handling, corrigendum issuance, and tender opening procedures.
- Bid evaluation – technical (Pre-Qualification (PQ) / Qualification Requirement (QR) matching) and financial (comparative statement preparation).
- Drafting of LoI, LoA, and contract agreements; issuance of work orders.
- Proficiency in MS Office, e-tender software, and digital signature (DSC) usage.

3.5. JE – Civil (Execution at Site) — 06 Vacancies

Educational Qualification: BE/B.Tech/Diploma in Civil Engineering from an AICTE or recognised institution. B.E./B.Tech in Civil Engineering will be preferred.

Experience: Minimum 5 years (for BE/B.Tech/Diploma holders) of post-qualification experience in site execution / supervision of civil repair, maintenance, renovation, or construction works, preferably in any Government Unit, PSUs, or large infrastructure projects.

Preferable Field-Specific Expertise:

- Hands-on supervision of RCC works, structural repairs, brickwork, plastering, flooring, waterproofing, painting, and finishing works.
- Execution of civil maintenance jobs such as crack repair, structural strengthening (jacketing, micro-concreting, epoxy grouting), roof treatment and expansion joint repairs.
- Reading and interpretation of structural, architectural, and GFC drawings.
- Knowledge of relevant IS codes (IS 456, IS 383, IS 1786, IS 2502, IS 13311, etc.), CPWD specifications, and standard construction practices.
- Supervision of shuttering, reinforcement, concreting, curing and post-pour inspections.
- Preparation of daily progress reports (DPR), site diaries, measurement books (MB) and joint measurements with contractors.
- Proficiency in MS Office and Excel (basic) for site documentation.

3.6. JE – Electrical (Execution at Site) — 01 Vacancy

Educational Qualification: BE/B.Tech/Diploma in Electrical Engineering from an AICTE or recognised institution. B.E./B.Tech in Electrical Engineering will be preferred.

Experience: Minimum 5 years (for BE/B.Tech/Diploma holders) of post-qualification experience in site execution / supervision of electrical repair, maintenance, erection, testing, and commissioning works, preferably in any Government Unit, PSUs, power utilities, or large infrastructure projects. Valid Electrical Supervisor Certificate of Competency (wireman/supervisor licence) from the State Electrical Licensing Board will be an added advantage.

Preferable Field-Specific Expertise:

- Site execution and supervision of LT/HT electrical works including transformers, switchgear (VCB, ACB, MCCB), DG sets, panels (PCC/MCC/APFC), cables, cable trays and earthing systems.
- Repair and maintenance of internal/external electrification, lighting systems, UPS, and battery banks.
- Erection, testing, and commissioning (ETC) of electrical equipment as per approved drawings, SLDs, and manufacturer guidelines.
- Knowledge of relevant IS codes (IS 732, IS 3043, IS 5039, IS 1255, etc.), National Electrical Code (NEC), and CPWD General Specifications for Electrical Works.
- Reading and interpretation of SLDs, GA drawings, cable schedules, and equipment layouts.
- Proficiency in MS Office and Excel (basic) for site documentation.

Sd/
DCP/General Manager (Ops.)
Delhi Police Housing Corporation Limited